

DRAFT

Agenda

KPFA Local Station Board

9/15/07

12:00 PM

The Glazer Center
547 Mendocino Ave
Santa Rosa, CA 95401

ITEM #	Type of meeting: # MIN.	Regular Agenda Topic	
1	1	Call to Order	Chair
2	6	Introductions & Announcements	Chair/LSB
3	3	Excusing Absent Members	LSB
4	5	Agenda Review and Approval	Chair
5	5	Minutes Review and Approval	LSB
6	5	Consent Calendar	
7	30 minimum	Public Comment	Audience
8	10	Break	All
9	10	Treasurer's Report	Treasurer
10	10	GM Report	IGM
11	10	Committee Reports	
12	15	POSTPONED 5-19-07 – Motion re: PNB Voting Oversight	LSB
13	15	Motion re: Fundraising Premia	LSB
14	15	Motion re: Event Announcements	LSB
15	15	Motion re: PNB minutes	LSB
16	15	Motion re: Program Council	LSB
17	15	Discussion re: UPSO Situation	LSB
18	15	Discussion re: LSB-Management Protocols	LSB
19	15	Discussion re: Scheduling Board Retreat	LSB
20	15	Discussion re: Youth Radio	LSB
21	15	Discussion re: Accessibility	LSB
22	15	Discussion re: Town Hall Meeting on the State of the Media and KPFA/Pacifica's Place	LSB
23	15	Motion re: Community Advisory Board	LSB
24	15	Special Order 2:00 PM Program Council Community Reps Vote	LSB only
25	60	Special Order 2:15 PM Pacifica Bylaws Amendments	LSB only

Special notes:

THIS AGENDA SUBJECT TO CHANGE.

Times shown are for guidance only, with the exception of special orders.

1	Call to Order	Chair
2	Introductions & Announcements <ol style="list-style-type: none"> I. Introduction of LSB Members II. Announcements 	Chair/LSB
3	Excusing Absent Members <ul style="list-style-type: none"> • Sasha Futran • Mary Berg 	LSB
4	Agenda Review and Approval	Chair
5	Minutes Review and Approval <ol style="list-style-type: none"> I. None available 	LSB
6	Consent Calendar <ol style="list-style-type: none"> I. The next meeting of the LSB will be on Saturday, October 20, 2007 at the UFCW, 240 South Market Street, San Jose, beginning at 11AM. II. Whereas few industrialized nations other than the USA persist in practicing the death penalty, which is racist and classist; and <p style="margin-left: 40px;">Whereas many people on death row have been placed there after trials flawed by since-recanted testimony, incompetent legal counsel and faulty evidence; and</p> <p style="margin-left: 40px;">Whereas another man confessed to the murder for which Mumia Abu-Jamal was convicted, and the state of Texas admits that Kenneth Foster Jr.'s killed no one, yet they remain on death row; and</p> <p style="margin-left: 40px;">Whereas Pacifica's Principles state, "The Foundation is committed to peace and social justice."</p> <p style="margin-left: 40px;">Therefore, KPFA's Local Station Board urges repeal of the death penalty, and calls for Mumia Abu-Jamal's*** and Kenneth Foster Jr.'s pardon from convictions which could lead to their executions.</p> <p style="margin-left: 40px;">KPFA's Local Station Board, should it adopt this Resolution by majority vote, further authorizes those who voted for this resolution to transmit it to interested parties.</p> <p style="margin-left: 40px;">-----</p> <p style="margin-left: 40px;">*This resolution honors the late Hal Carlsdad who was grateful for KPFA's coverage of street theater and peaceful civil disobedience he organized to protest every scheduled execution at San Quentin.</p> <p style="margin-left: 40px;">**On August 30, 2007, Texas planned to execute Kenneth Foster, Jr. and Governor Perry granted a last minute stay. According to Texas law, prosecutors may hold those "present" responsible for a crime. Foster drove a car carrying Mauriceo Brown the night he shot Michael LaHood. Before being executed, Brown claimed it was in self-defense and that Foster, who had remained in a car 80 feet away from the</p> 	LSB

	shooting with the radio on and windows up, had not known Brown had left the car with a gun. Related Pacifica Radio segment: https://webspaces.utexas.edu/corwinmc/public/KennethFosterSegment.MP3	
7	Public Comment	Members/ Audience
8	Break	All
9	Treasurer's Report	Treasurer
10	General Manager's Report I. Lemlem Rijio/Interim General Manager	iGM
11	Committee Reports I. GM Hiring Committee	
12	Motion re: PNB Voting Oversight (Richard Phelps) Resolved: One week before each monthly LSB meeting our PNB members, individually or together, shall present a written report which will include all motions and votes taken at each PNB meeting since the last report. This report may be primarily the PNB minutes and must also show how our PNB members voted on each motion or ruling of the chair that was challenged. The report shall be submitted to the LSB on the LSB list and the first report shall cover all PNB meetings after this motion is passed. Proposed Substitute There shall be a regular agenda item under “committee reports” on the LSB agenda for PNB members to answer questions about recent votes and seek input from the body on upcoming votes. PNB reps shall provide the LSB with [insert: public] meeting records, minutes, and agendas via email. The PNB report shall be restricted to questions from LSB members, PNB members’ requests for input, and motions advising the PNB. (Brian Edwards-Tiekert)	LSB
13	Motion re: Fundraising Premia (Richard Phelps) WHEREAS, the primary goal of our Mission is to air news, public affairs and culture that is directed toward peace and social justice, and is of interest to the diverse communities in our broadcast area and not generally aired by the corporate media, and, WHEREAS, a basic use of radio is to allow people to be present at an important event when not physically possible or to hear the event as soon as possible after it happened and it is still timely, and, WHEREAS, broadcasting speeches, debates etc. of interest live or closely after they occur has greatly contributed to the goodwill and progressive reputation of KPFA , and	LSB

WHEREAS, fundraising is important to support the Mission and for no other reason, and,

WHEREAS, it is contrary to our Mission to make some news, public affairs and culture available only to those with money to purchase it, and

Thus it is Resolved that KPFA shall offer no programs for donation that it has not played in its entirety prior to said fund drive or has scheduled it for play, and does play it in its entirety, within thirty days of its offering. The airing of such programs must be done within the broadcast day starting no earlier than 7 a.m. and finishing no later than 10 p.m. Each such program must be promoted no less than ten times in the two weeks before it is played during the times that it will play and the times that it will be or was offered for donation and at least four times from 7 a.m. to 9 a.m. and from 5 p.m. to 7 p.m.

It is also Resolved that speeches worthy of airing should be played live when possible or as soon after being given as possible and in no event held back for weeks or months to use in a fund drive.

14

Motion Re: Event Announcements (Henry Norr)

Whereas

- Promoting struggles for peace and justice is an essential part of the Pacifica mission; and
- KPFA currently allows three kinds of public service announcements -pre-recorded announcements ("carts"), community calendar announcements, and "live read scripts" – but all three options are subject to a series of conditions detailed at <http://www.kpfa.org/psa/>, such as
 - "All events must be submitted by an organization that qualifies as tax-exempt under Internal Revenue Service Tax Code 501 (c) 3,"
 - "Organizations are allowed one announcement per month,"
 - "Pre-recorded public service announcements are recorded for events that collect an entrance fee for admission that will benefit a particular cause"
 - "Events may not be announced if received less than 21 days in advance;" and

These restrictions make it impossible for many groups to have public service announcements for their demonstrations, rallies, and other events aired on KPFA unless the group happens to have the connections and clout necessary to persuade individual programmers to mention their events; therefore

Be it resolved that

The LSB calls on interim general manager Lemlem Rijio and interim program director Lilley to:

- a) Establish a political calendar, separate from the current community calendar, for listing progressive political demonstrations, rallies, and other events, including those that may not meet the current requirements for the community calendar or other public-service announcements. In particular, the proposed calendar would allow groups that don't have 501(c)3 legal status to submit events; groups would not be limited to one even per month; and the calendar would be updated daily, so events could be included even if

submitted with as little as 24 hours lead time before they happen.

b) Set up a web form, e-mail address, and phone extension through which activists could easily submit events to be listed on the proposed political calendar.

c) Arrange to have the political calendar posted on the KPFA website.

d) Direct the news department to announce at least several imminent events on the political calendar as part of regular news broadcasts, like a weather report, including the morning and evening news broadcasts.

15

Motion re: PNB (Richard Phelps)

Whereas, California Corporations Code Section 6320 requires non-profit corporations to keep minutes of its proceedings, and,

(§ 6320.

(a) Each corporation shall keep:

(1) Adequate and correct books and records of account;

(2) Minutes of the proceedings of its members, board and committees of the board; and

(3) A record of its members giving their names and addresses and the class of membership held by each.

(b) Those minutes and other books and records shall be kept either in written form or in any other form capable of being converted into clearly legible tangible form or in any combination of the foregoing....)

Whereas, California Corporations Code Section 6333 requires that these minutes be available for review by any member of the corporation, and,

(§ 6333.

The accounting books and records and minutes of proceedings of the members and the board and committees of the board shall be open to inspection upon the written demand on the corporation of any member at any reasonable time, for a purpose reasonably related to such person's interests as a member.)

Whereas, Pacifica Bylaws Article 12, Sections 1 A and 4 also require that minutes be kept and made available for member review, and,

Whereas, since Pacifica has five (5) stations, some thousands of miles from the corporate headquarters, it has been our practice to put the minutes up on the web site for easy access for all members regardless of their geographic location, and,

Whereas, a recent check of the Pacifica web site PNB minutes section shows that **the last minutes up for public review is March, 2006**, and,

Whereas, last week I sent a message to the PNB regarding this failure to follow the law and our Bylaws and received NO response, not even an official acknowledgment of the problem or my communication, and,

Thus it is resolved that the KPFA LSB directs its elected PNB members, and each of them, to demand that the PNB do whatever is necessary to correct this violation of law, bylaws and principle of transparency, immediately.

Comment: How can an organization possibly move forward in a responsible manner when there is no chronicle of what it has done, the decisions of the Board of Directors, (PNB). How do the subscribers have any chance of knowing if the PNB is doing a responsible job of advancing our Mission?

How do we hold Directors accountable if we have no way of knowing how they and the PNB have voted? Who benefits by any lack of transparency?

Suggested PNB Resolution: Minutes of all PNB meetings, in-person and phone meetings, must be transcribed and approved within thirty (30) days or no later than the first meeting after thirty (30) days has expired. No new meetings shall be held unless all the minutes are approved in the time described above and posted on the web site within one week of their approval.

This may sound strict and in fact it is quite liberal compared to most corporations practices. The general practice is to have the minutes of the last meeting approved at the next meeting so that people can go forward conscious of what has previously been enacted.

16	Motion re: Program Council (Joe Wanzala)	
	Whereas the LSB is charged with "ensuring that programming decisions are made in a fair, respectful and collaborative manner (Article 7, § 3 G). Be it resolved that:	
	The LSB and KPFA management should work together to develop a set of policies and procedures for programming decisions consistent with the Pacifica bylaws, and to clarify the program council's role, specifically the way in which the Program Council interacts with staff, management and the LSB. A joint management staff and LSB committee should be formed to facilitate this process.	
17	Discussion re: UPSO Situation (Sasha Futran)	LSB
18	Discussion re: LSB-Management Protocols (Sarv Randhawa)	LSB
19	Discussion re: Scheduling Board Retreat (Andrea Turner)	LSB
20	Discussion re: Youth Radio (Sasha Futran)	LSB
21	Discussion re: Accessibility (Chandra Hauptman)	LSB
22	Discussion re: Town Hall Meeting on the State of the Media and KPFA/Pacifica's Place	LSB

23	Motion re: Community Advisory Board (Joe Wanzala)	LSB
	Whereas, Section 396(k)(8) of the Communications Act provides that:	
	"(A) Funds may not be distributed pursuant to this subpart to any public broadcast station (other than any station which is owned and operated by a State, a political or special purpose subdivision of a State, or a public agency) unless such station establishes a community advisory board. Any such station shall undertake good faith efforts to assure that: (i) its advisory board meets at regular intervals; (ii) the members of its advisory board regularly attend the meetings of the advisory board; and (iii) the composition of its advisory board are reasonably representative of the diverse needs and interests of the communities served by such station.	
	"(B) The board shall be permitted to review the programming goals established by the station, the service provided by the station, and the significant policy decisions rendered by the station. The board may also be delegated any other responsibilities, as determined by the governing body of	

the station. The board shall advise the governing body of the station with respect to whether the programming and other policies of such station are meeting the specialized educational and cultural needs of the communities served by the station, and may make such recommendations as it considers appropriate to meet such needs. "

(C) The role of the board shall be solely advisory in nature, except to the extent other responsibilities are delegated to the board by the governing body of the station. In no case shall the board have any authority to exercise any control over the daily management or operation of the station..."

Be it therefore Resolved,

- 1) That the KPFA Community Advisory Board (CAB) will comprise a minimum of ___ members, and a maximum of ___.
- 2) That _____ members of the CAB will be elected to one-year terms by the KPFA Local Station Board (LSB), voting by Single Transferable voting, with such vote occurring not later than July 28.
- 3) That the KPFA Local Station Board Governance Committee will develop a form for candidate statements/résumé's to be posted on the KPFA website so that community members can nominate themselves or be nominated.
- 4) That candidates for the KPFA Community Advisory Board will submit a candidate statement/resume to the KPFA Local Station Board Structure Committee not later than _____.
- 7) That no Community Advisory Board member may serve more than 3 consecutive one-year terms, nor more than six years in total.

According to the iGM April 2007 report to the LSB, four community members have been nominated / appointed to the CAB, however the iGM did not provide any names.

Be it therefore resolved,

That the iGM submit the names and relevant backgrounds of the CAB members to the LSB.

24	<p>Special Order 2:00 PM Program Council Community Reps Vote - Elect three (3) by STV*:</p>	LSB only
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*Biographical information on finalist applicants appended at end of agenda (page 8).

25	<p>Special Order 2:15 PM Bylaws Amendments Delegates vote by absolute majority to approve the following*:</p>	Delegates Only
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1. Change the schedule of Delegate elections in each election year to start and end earlier, make some adjustments to the intervals between particular deadlines, and give the PNB flexibility to change the dates if there are extraordinary circumstances. [Sections changed: Art. 3, Sec. 10; Art. 4, Secs. 4A & 5]
2. Extend the term of Delegates from 3 to 4 years. [Sections changed: Art. 4, Sec. 7; Art. 4, Sec. 8A, Art. 4, Sec. 9, Art. 7, Sec. 2, Art. 7, Sec. 8]

3. Create three options Delegate term limit options:
 - a. Maximum one term
 - b. Maximum two terms (current rule)
 - c. No term limit.

[Section changed: Art. 4, Sec. 8B]

*Specific Language for each amendment appended at end of agenda (page 11)

Program Council Representative Candidates

Christina Farag

Oakland

Occupation: I am a recent graduate from NYU Law School and just moved to the Bay Area.

Tell us about your activist/volunteer work:

I have volunteered for a variety of African/ African American community organizations. While in Law School, I was always involved in a variety of student movements, including environmental movements (I am big on environmentalism), students of color in law, and immigration issues.

What communities are you in touch with?

Because I am new to the Bay Area, I am still developing relationships with different organizations and communities, but soon I hope to be immersed in the African and African American communities, as well as environmental activism. I am eager to learn more about the activist work in Hunters Point around environmental justice issues and hope to work with some community groups on those types of issues. Also in Richmond with the Toxics Coalition.

What's your understanding of KPFA's Mission?

KPFA's mission as I understand it is about social justice. Although we all know peace is the way, without social justice, there can never be peace. KPFA provides a platform for us to expose the injustices imposed on working people and people of color and to discuss alternative ways of dealing with the problems, with community engagement.

Why are you interested in being on KPFA's Program Council?

Well, for one, I think I can contribute a great deal to the programming discussions and also in evaluations. I have extensive experience in program evaluation for non-profit and for-profit agencies. At the same time, I would like to play a role in representing the often underrepresented voices in media (young, African/ African American voices). I am eager to do a lot of community work now that I finally have time to devote to figuring out what the communities of the Bay Area are looking for and what kind of programming would actually motivate people to activism and social action.

Jo Podvin

Oakland

Occupation: Program Manager for Youth Enrichment Strategies, a non-profit in Richmond

Tell us about your activist/volunteer work:

I have volunteered with environmental organizations (TreePeople, SANE/Freeze, EarthFirst!, the Salmon River Restoration Council, SLUG), political organizations (mainly Democratic or Green electoral campaigns), literacy organizations (Back on Track, Library literacy programs), and cultural organizations (SF Jazz, Magic Theater, etc.).

What communities are you in touch with?

I am in touch with the African American and immigrant Latino communities in Richmond through my work and social life; with the environmental/sustainability community through many years of involvement with sustainable agriculture; with the storytelling community through having produced a monthly storytelling event in San Francisco for many years; with the Jewish community through heritage; with the women's community through birthright and association; with the grassroots music/arts community in the Bay Area through friends and associates; with the non-profit community through my work and acquaintances; and with the rural 'alternative' California community through many years of living in Siskiyou County.

What's your understanding of KPFA's Mission?

My understanding is that KPFA exists as a not-for-profit educational institution that is committed to maintaining an independent funding base so that it can carry out its mandate to provide a forum for various viewpoints without interference by funders. The station's mandate is to promote lasting understanding through the promotion of inquiry into, among other things, the causes of conflict. It also exists in order to provide a cultural outlet for the creative energies of the community, including drama, literature, and music.

Why are you interested in being on KPFA's Program Council?

While I value KPFA immensely, I feel that the mandate to promote inquiry and provide a space for differing viewpoints is not being met. KPFA often functions as a soapbox for repeating a specific viewpoint over and over, ad nauseum, ad infinitum. I

would like to feel that I am going to hear a new viewpoint, a new perspective, something that will actually make me stop and think when I turn on the radio. Unfortunately, the majority of the time I can predict what is going to be said and what perspective is going to be taken. I am not saying that this is not often - in fact, usually - a perspective I agree with. I am suggesting that there is a possibility of going deeper and wider with our understanding, and KPFA is a wonderful potential forum for doing that on a community-wide level. In addition, the topics and geographical locations that receive attention on KPFA are somewhat limited and repetitive. I would like to see more concerns, in more parts of the world - including parts of the Bay Area - being covered.

I also feel that the mandate to provide an outlet for creative skills in the community - particularly in the areas of drama, storytelling, and comedy - is not being sufficiently met.

In my work in Richmond we have been using a communication tool called Powerful Non-Defensive Communication. It has proved to be an extremely effective tool for change in our community, and has been accessible to diverse groups - English and Spanish speaking, African American and Latino.

I think it could be a useful tool within KPFA, and especially for use by programmers who have call-in shows, as it is focused on asking questions to disarm people. We can not learn when we are in a combative or defensive position; all of our energies are funneled into that power struggle.

I believe that a nuanced understanding of reality is necessary if we want to create lasting social change. KPFA can do more to help us all towards that nuanced understanding by making changes in both the content and the delivery of programming.

Keba Konte

Berkeley

Occupation: I am a photographer and teacher and parent. I love my three jobs.

Tell us about your activist/volunteer work:

I have been an activist all my life. I was born and grew up in San Francisco and growing up in the Bay makes you very active and socially conscious. I have been in the artist and activist scenes in SF and nationally (and internationally, in South Africa, Cuba, Senegal) for over 15 years.

What communities are you in touch with?

I am part of the Bay Area youth and artist community. I do activism through art, which is why I love KPFA. KPFA is the only media that combines art with activism and does it well.

What's your understanding of KPFA's Mission?

I think of KPFA's mission as the 10 commandments. It all makes perfect sense, but fulfilling it on a large scale can be challenging which is why you need community support, which is why I want to be part of this, as a community member.

Why are you interested in being on KPFA's Program Council?

For the same reasons I have stated above. I know Oakland and San Francisco really well and I don't think KPFA is reaching its target audience, which is young activist artist intellectual types. It hurts me when someone my age tells me they listen to NPR and I know they are a natural KPFA listener. I want to help KPFA spread the word and I want to help put KPFA in touch with what these diverse communities need in terms of KPFA programming. Big ups for Hard Knock Radio, Africa Today and many other programs, but we need more and we can do more and spread the message.

Alistair Bomphray

Oakland

Occupation: English/Journalism Teacher, Tennyson H.S. in Hayward

Tell us about your activist/volunteer work:

1. I consider teaching to be activist work. I try to get my students to question the culture in which we live. This especially means questioning the media, being critical of what we see on TV, read in the paper, or hear on the radio. I just finished teaching a unit on hip hop culture which culminated in a debate on whether or not hip hop culture is misogynistic.
2. I'm developing a website that will feature audio slideshows on Bay Area stories. Right now I'm in the process of editing a slideshow on the Lakeview Mural that is going up on a 150 yard wall beneath an elementary school in Oakland. On Friday, I'll be

covering a Cesar Chavez Day gardening project at a middle school in Fruitvale. 3. I worked as an international observer during the Guatemala presidential election in 2003.

What communities are you in touch with?

The educational community. Also, in a more general sense, the communities of Hayward and Oakland (specifically Lake Merritt area).

What's your understanding of KPFA's Mission?

To bring a diverse range of programming that is not dependent upon corporate advertising to listeners in the Bay Area. Why are you interested in being on KPFA's Program Council?

First and foremost, I want to support KPFA. I feel strongly that listener-sponsored radio is an essential voice in our increasingly corporate driven world. I also love the idea that you have a Program Council made up of listeners. It suggests that you are truly a democratic enterprise and that is exciting to me. In the programming choices that KPFA makes are implicit value judgments, as in, 'This story is worth being told. This story is not.' I want to be a part of the conversations that lead to those choices. I would consider this an opportunity to have a voice in what I hear on the radio and also as an opportunity to learn what goes into running a media outlet that is not dependent upon corporate advertising. Also, next year I will be teaching the journalism class at Tennyson H.S. in Hayward and I'm certain this sort of behind the scenes experience would make me a better equipped for the important work of shaping the next generation's journalists.

Judy Helfand

Kenwood

Occupation: community college instructor; consultant

Tell us about your activist/volunteer work:

Activism has manifested for me in various formsâ€”marches and street protests; collectives and community meetings, collaborations; writing, and public speaking; even my daily actions and interactions. In the past year I've worked with the White Privilege Conference, Women's History Month at the Santa Rosa Junior College, and United Against Sexual Assault in Sonoma County, and as a board member of the Apacheria Native Cultural Center. After several years of focus on teaching and writing I am eager to expand my activism and get involved with KPFA.

What communities are you in touch with?

Two communities (often overlapping) feel like home to me: the white antiracist activist community and the Bay area multiracial lesbian-feminist community. As an educator I am active in a community of activist, social-justice teachers both locally and nationally. I am also connected with various women's drumming and spiritual communities. I have lived in Sonoma County for 30 years but have strong ties in Oakland and San Francisco.

What's your understanding of KPFA's Mission?

I see KPFA as a community-building organization whose goal is to provide the cultural and political understanding necessary to working for social justice in the United States and globally. This can only be accomplished by the participation of various groups so that multiple voices and ideas and cultural expressions reach KPFA's listeners.

Why are you interested in being on KPFA's Program Council?

I have long thought of being involved with KPFA because KPFA gives me so much: music, theory, news, interviews. KPFA is a lifeline: it doesn't spare me from the brutal events I need to know about, and also connects me to real people who offer me hope through their actions and ideas. The Program Council seems focused and possible for me to contribute to. I think my skills of networking, research, and working in groups would be valuable. Because I appreciate so many aspects of KPFA's programming, I would love to explore the many possibilities out there and find ways to create a balance where the many parts work together to enhance the whole.

FULL TEXT – BYLAWS AMENDMENT #1

Insertions are in *bold, italic text*, deletions are ~~struck out~~

ARTICLE THREE MEMBERS OF THE FOUNDATION

SECTION 10. RECORD DATE

The record date for purposes of determining the Members entitled to receive notice of any meeting, entitled to vote by written ballot or entitled to exercise any other lawful membership action, shall be forty-five (45) days before the date of the special meeting, 45 to 60 days before the day on which the first written ballot is distributed or made available to the Members (*based on the reasonable discretion of the National Election Supervisor*), or 45 days before the taking of any other action, as applicable.

ARTICLE FOUR DELEGATES

SECTION 4. ELECTIONS SUPERVISORS

A. NATIONAL ELECTIONS SUPERVISOR

In ~~May~~*March* of each year in which there will be an election of Delegates by the Members, *or by a date no less than 90 days before nominations are set to open, whichever is earlier*, the Executive Director shall appoint a national elections supervisor whose role shall be to oversee and certify the fairness of the Delegates elections in each station area and to confirm said elections' compliance with these Bylaws. . . .

[ART. 4] SECTION 5. ELECTION TIME FRAME

In a Delegate election year, the nominations *period* for vacating seats *being vacated* shall open on ~~July 25th~~ *June 1* and remain open for ~~sixty-two (62)~~ *thirty (30)* days, closing on ~~September 25th~~ *July 1*. The national and local election supervisors shall thereafter prepare the written ballots for each radio station, listing all of the candidates and setting forth all other information required by these Bylaws. Ballots shall be mailed, or otherwise made available, to the Members on ~~October 15th~~ *August 15* (or the following day if ~~October 15th~~ *August 15* is a mail holiday). To be counted, a ballot must be received on or before ~~November 15th~~ *September 30* (the "Election Close Date").

All ballots shall be held sealed until the Election Close Date. If the required quorum of ballots for any station is not received by the Elections Close Date, then the Elections Close Date for that station shall be extended by ~~two additional weeks~~ *up to four additional weeks until closed by the National Election Supervisor*. The national and local elections supervisors shall have up to 15 days after the Election Close Date to count the ballots and to certify the results to the LSBs, the Board, and the Members, which results must be reported by December 1st *October 15* or, if the Election Close Date was extended, ~~December 15th~~ *by 15 days after the extended Election Close Date*, and shall be posted on the Foundation's and the radio stations' websites. If no quorum of ballots is obtained by the extended date, then those Delegates whose terms would have expired upon the election of new Delegates shall remain in office until the next regularly scheduled Delegate election.

If in the year preceding Delegate elections, the Pacifica National Board determines by a 2/3 vote of the total number of Directors conducted by email or paper ballot, that the schedule above cannot be

executed due to exigent circumstances, they may by November 30 adopt a schedule subject to the constraints herein:

- 1. Avoids where possible conflicts between major fund drives and the period between the close of nominations and the election close date*
- 2. Includes a period of not less than 30 days for nomination of candidates;*
- 3. Allows no less than 35 days after the mailing of ballots, on or before which completed ballots must be received to be counted ("Election Close Date")*
- 4. Provides that all other intervals within the timeline remain as stated in the preceding paragraph, and*
- 5. Allows for seating in December as provided for in Article 7, Section 6 (B).*

FULL TEXT – BYLAWS AMENDMENT #2

Insertions are in *bold, italic text*, deletions are ~~struck out~~

[ART. 4] SECTION 7. ~~2003~~ TRANSITION ELECTION

~~Following the adoption of these Bylaws, and consistent with that Settlement Agreement dated December 12, 2001, there shall be an election for all Delegates for each radio station area. The interim Board of Directors, by resolution, shall establish a nomination and election timeframe for said elections, which timeframe may be shorter and on dates other than those set forth in Section 5 of this Article of these Bylaws.~~

~~For this transition election only, the 3 Staff Delegates and 9 Listener Sponsor Delegates for each radio station highest ranked in this first election shall serve for a term expiring December 2006, and the next highest ranked 3 Staff Delegates and 9 Listener Sponsor Delegates shall serve for a term expiring in December 2004. Beginning with the 2004 election of Delegates, Delegate elections shall thereafter proceed in accordance with the remainder of the provisions of this Article of these Bylaws.~~

If bylaws amendments establishing four-year terms are approved by the membership in 2007, they will take effect immediately. In that event, any Delegates and Associate Station Representatives seated in December 2007 and in future elections shall be granted four-year terms, and any Delegates and Associate Station Representatives serving three-year terms in 2007 shall serve their original terms, subject to the term limits, if any, approved by the membership in 2007. Consecutive term limitations applicable to Delegates shall also apply to Associate Station Representatives.

[ART. 4] SECTION 8. DELEGATES: TERMS OF OFFICE; TERM LIMITS

~~A. A Delegate's term of office shall be three (3) years, beginning in December. *Terms of office: Delegates shall be elected in odd-numbered years for a term of four years.*~~

[ART. 4] SECTION 9. REMOVAL OF DELEGATES

~~. . . . A Delegate removed pursuant to this Section 9(D) or 9(E) shall not be eligible for reelection as a Delegate for a period of ~~three (3)~~ *four (4)* years.~~

ARTICLE SEVEN LOCAL STATION BOARDS

[ART. 7] SECTION 2. COMPOSITION OF THE LOCAL STATION BOARDS

~~. . . The term of office of an associate station representative shall be ~~three years~~ *four years, with a term limit consistent with Article 4, Section 8.* . . .~~

[ART. 7] SECTION 8. ASSOCIATE STATIONS

~~. . . An associate station may be permitted to appoint one (1) representative to the LSB of the Foundation radio station with which it is affiliated for a term of ~~three~~ *four* years commencing in December of the year~~

of appointment, provided, however, that no LSB shall have representatives from more than 3 associate stations on its LSB.

FULL TEXT – BYLAWS AMENDMENT #3

Insertions are in *bold, italic text*, deletions are ~~struck out~~

Article 4, Section 8

~~A Delegate may serve a maximum of two consecutive 3 year terms, and in no event more than six (6) consecutive years. A Delegate shall not be eligible for further service as a Delegate until one year has elapsed after the termination of the Delegate's second consecutive three year term.~~

B. Term limits:

3 OPTIONS:

OPTION 1 - NO CONSECUTIVE TERMS

A Delegate shall not be eligible for further service as a Delegate until at least two years have passed after his/her leaving office. In the case of a Delegate seated to complete a term vacated by a departed Delegate, service of two years or more shall be considered a term; service of less than two years shall not be considered a term.

OPTION 2 - MAXIMUM TWO CONSECUTIVE TERMS

A Delegate may serve a maximum of two consecutive terms. A Delegate who serves two consecutive terms or who leaves before completing a term shall not be eligible for further service as a Delegate until at least two years have passed after his/her leaving office. In the case of a Delegate seated to complete a term vacated by a departed Delegate, service of two years or more shall be considered a term; service of less than two years shall not be considered a term.

OPTION 3 - NO TERM LIMITS

There shall be no limit on the number of terms for which a Delegate shall be eligible to serve.